



# Accessibility Plan

<b>Date Reviewed:</b>	<b>18.4.23</b>	<b>Signed: Jayne Edwards</b>
<b>Date Approved:</b>	<b>25.4.23</b>	<b>Signed: Gill Griffiths</b>
<b>Due for Renewal</b>	<b>Autumn 2026</b>	<b>Signed: Jayne Edwards</b>

## Statement of intent

This plan should be read in conjunction with the **School Development Plan** and outlines the proposals of the governing board of Chaddesley Corbett Endowed Primary School to increase access to education for pupils with disabilities in the three areas required by the planning duties in the Equality Act 2010.

A person is regarded as having a disability under the Act where the person has a physical or mental impairment that has a substantial and long term adverse effect on their ability to carry out normal day-to-day activities.

This plan aims to:

- Increase the extent to which pupils with disabilities can participate in the school curriculum.
- Improve the environment of the school to increase the extent to which pupils with disabilities can take advantage of education, benefits, facilities and associated services provided.
- Improve the availability of accessible information, which is readily available to other pupils, to pupils with disabilities.

The above aims will be delivered within a reasonable timeframe, and in ways which are determined after taking into account the pupil's disabilities and the views of the parents/carers and pupil. In the preparation of an accessibility strategy, the LA must have regard to the need to allocate adequate resources in the implementation of the strategy.

The governing board also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that persons with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised regularly in consultation with:

- The parents/carers of pupils
- The headteacher and other relevant members of staff
- Governors
- External partners

This plan is reviewed annually to take into account the changing needs of the schools and its pupils, and where the school has undergone a refurbishment.

Signed by:

Jayne Edwards

Headteacher

18.4.23

Date:

Gill Griffiths

Chair of governors

25.4.23

Date:

Next review date: March 2024

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## **Chaddesley Corbett Endowed Primary School**

Access Audit 18<sup>th</sup> April 2023

### **Overview**

Modern school constructed in the last 5 years on a single story. Wide corridors and easy access to most of the schools facilities. Currently the school has no children or staff with access issues.

There are a relatively small number of issues identified at Appendix A which if addressed could improve future accessibility.

### **Accessibility Plan**

For the school to consider in terms of reasonableness of costs, impact and 'future proofing'.

Quick and effective fixes are considered to be :

- Toilet roll holder to be added to disabled toilet

Longer term plans include:

- Look at how school can use braille signage and tactile surfaces in future/ review sensory provision
- Early Years toilet floor replaced by slip-resistant floor